



## **Free New E-Learning Courses**

Building Collaborative Relationships	All levels/roles
Peer Feedback with Impact	All levels/roles
Taking Ownership of Engagement	All levels/roles
Business Strategy	Managers & Prospective Managers
Business Strategic Frameworks	Managers & Prospective Managers
Is Management Right for Me?	Prospective Managers
New Manager: Prepare for Your Transition	New Managers
New Manager: Leverage Your Strengths and Avoid Derailing Behaviors	New Managers
New Manager: Engage Your Support Network	New Managers
New Manager: Achieve Collective Quick Wins	New Managers
Differentiating Performance and Pay	Managers
Talking About Pay	Managers
Managing the People Side of Change	Managers
Aligning Development Goals with Business Goals	Managers
Delivering Future-Focused Performance Feedback	Managers
Developing a Powerful Individual Development Plan	Managers
Don't Let Development Stall	Managers
Development Plans That Don't Collect Dust	Managers
Driving Employee Engagement Through Employee Development	Managers
How Do I Blend Coaching into Day-to-Day Work?	Managers
Identifying the Root Cause of Performance Issues	Managers
Investing Employees in Business Results Through Dialog	Managers
Making the Right Peer Connections	Managers
Preparing for Performance Reviews	Managers
The Art of Delivering Formal Feedback	Managers
Rewarding and Recognizing Your Direct Reports	Managers
Select the Right On-the-Job Learning Opportunities	Managers
Business Statistics	Finance
Calculating Risk	Finance
Calculating the Time Value of Money	Finance
Financial Statement Analysis	Finance

Thanks for all you do each day to make NFP a great place to work.

NFP is a people-centric workplace. Our PeopleFirst culture engages employees with opportunities for education, recognition, community service, financial strength, well-being and more, preparing them to meet professional and personal goals now and in the future.